



AFRICANS UNITE AGAINST CHILD ABUSE



National Training Programme for Practitioners

APRIL 2009-MARCH 2010

About AFRUCA

AFRUCA- Africans Unite Against Child Abuse was established in May 2001 to promote the rights and welfare of African Children in the UK. We also work in partnership with other organisations in Africa and across Europe.

With offices in London and Manchester, AFRUCA works with UK practitioners working with children and in the African community to raise awareness and educate everyone about issues affecting the welfare of children so we can all act to protect them from abuse and harm. Our work includes:

Awareness Raising within the African community across the UK and among young Africans about children's rights as enshrined in the United Nations Convention on the Rights of the Child and other international conventions and UK legislation promoting the rights and welfare of children.

Information, Education and Advisory services to raise the profile of African children in the UK and elsewhere, increase awareness of their needs, improve policies and practices, and develop the leadership potential of young Africans. Activities include research and publishing reports; media work; conferences, seminars, workshops, and training programmes for parents, policy makers, service providers, community leaders, and young people; community meetings; advice and consultancy services.

Advocacy and Policy Development working closely with policy makers, especially within the framework of the Government's "Every Child Matters agenda", to shape the development of policy and regulatory action to promote the welfare of children.

Community and International Development in partnership with others, establishing programmes and projects to help relieve some of the suffering and hardship that African children experience.

Service Provision supporting African parents and working with families in crisis at the point of breakdown and disintegration.

For further information about our work, please visit our website
at www.afruca.org

NATIONAL TRAINING PROGRAMME FOR PRACTITIONERS WORKING WITH BLACK AFRICAN CHILDREN AND FAMILIES

AFRUCA is committed to facilitating and developing the learning and skills of those who work with African children and their families and those who provide services to meet their needs.

Over the past eight years, we have gained a wealth of knowledge and experience delivering specialist training courses aimed at supporting practitioners working with children and their families from black African backgrounds. Since our inception in 2001, over 3,500 practitioners have participated in our range of specialist conferences, workshops, seminars and training courses focusing on related child safeguarding issues, policies and practices. In addition, we have delivered over 50 in house training activities to clients across the country including Safeguarding Children Boards, Children's charities, faith organisations, community organisations, youth organisations as well as educational institutions.

TRAINING FOR PRACTITIONERS

This brochure identifies a range of training courses we have available in 2009-10. Our courses are constantly reviewed based on feedback from participants to ensure they are able to continue meeting the needs of practitioners. Courses are accessible in two ways:

1. AFRUCA-Run Training Courses for Practitioners (London and Manchester)

AFRUCA organises regular training courses held for practitioners on related subjects. Courses are held in Central London and in Manchester. The courses are designed to either target specific sector areas – for example: social workers, teachers or mental health practitioners, to ensure that issues specific to this area are covered, dissected and addressed, or multi agency staff, to enable practitioners from different backgrounds to share knowledge and experiences while improving learning and gaining new skills. Courses will be held monthly. Details are published on our website and are also circulated to training co-ordinators in different agencies across England so they can promote these within their organisations to attract interested members of staff.

At £60.00 per delegate, fees for participation in our training courses are very competitive. All fees include refreshments, lunch and training course materials.

For further information about our training courses, including dates, please visit our website at www.afruca.org or contact our training section at training@afuca.org.

Details of available courses in 2009-10 are on page 9 below

2. In House Training Courses for Agencies

Increasingly, AFRUCA is invited by agencies nation-wide to work with them to develop and deliver customized training to help meet internal needs and organisational priorities. Our courses are professionally developed and can be delivered as a package in a variety of ways. We are also able to tailor them to meet the needs of staff at a time, place, date and location of choice.

Details of available courses in 2009-10 are on page 9 below

For further information and to discuss your in-house training package and other needs, please contact our training section on 0844 660 8607 or email: training@afruca.org.

In-House Training: Our Standard Rates

- One Day Training: £600.00 (up to 25 participants)
- Half Day Training: £350.00
- Conference Workshops: £300.00 (plus travel)
- Conference Speaking and Presentation: £300 (plus travel)

AVAILABLE TRAINING COURSES IN 2009-2010

ALL COURSES CAN BE TAILORED TO MEET INDIVIDUAL AGENCY NEEDS

Course Number One: Working with Black African Children and Families

Duration: One day

Target Groups: Pupil Inclusion Managers, Teachers, Mental Health Worker, Social Workers, Youth Offending Teams, Education Welfare Officers and others

Course Aim: To develop a stronger working knowledge of clients from black African backgrounds for effective intervention, safeguarding and assessment

Outcomes: By the end of the course, participants would have:

- Examined issues affecting black African children especially those from newly arrived communities
- Explored their knowledge and understanding of key safeguarding needs of black African children
- Examined the issue of culture, what it means to them as practitioners and how it can affect their work with black African children
- Understood the significance of culture and tradition in the lives of black African families
- Understood the relationship between culture, class and poverty and the impact on black African families
- Identified strategies to better engage and assess families in order to safeguard vulnerable children
- Gained an increased skill level and confidence in working with black African children and families in the UK.

Course Number Two: Safeguarding Victims of Child Trafficking

Target Groups: Youth Offending Teams, Connexions Personal Advisors, Teachers, Education Welfare Officers, Inclusion Managers, Social Workers, Mental Health Workers

Duration: One day

Course Aims: To increase understanding of the causes and indicators of child trafficking and exploitation, the impact on child victims and to enable practitioners develop skills to identify and safeguard victims

Outcomes: By the end of the course, participants would have:

- Been able to define child trafficking and exploitation
- Have identified the push and pull factors that lead to child trafficking
- Explored different forms of child trafficking and exploitation in the UK
- Discussed current changes in government policy on child trafficking in the UK
- Been able to identify the relationship between child trafficking, exploitation and cultural practices among certain affected communities in the country
- Understood the impact of child trafficking on victims
- Examined the indicators of child trafficking and use this knowledge to identify and support victims
- Understood what to do to safeguard victims of child trafficking and exploitation.

Course Number Four: Female Genital Mutilation As a Child Safeguarding Issue

Target Group: Child Protection Teams, Education Welfare Officers, Teachers,

Duration: One Day

Aim: To explore the issue of female genital mutilation and the impact on young girls who are victims. Practitioners will gain further knowledge of the cultural and religious arguments in support of Female Genital Mutilation as well as the sexual health, social, economic, human rights and child protection arguments against it.

Outcomes: By the end of the course participants would have:

- Explored the different types of FGM and the prevalence among different communities in the UK
- Identified the different cultural and religious factors fuelling the practice

- Discussed the short and long term consequences of the practice of FGM on victims
- Explored risk factors to help identify and safeguard children at risk of FGM
- Discussed ways of working with families where there is a risk of children being made to undergo the practice of FGM

Course Number Five: Working with Black and Ethnic Minority Children and Families

Target Groups: Social Workers, Foster Carers, Education Welfare Officers, Teachers, CAHMS Practitioners

Duration: Two days

Course Aims: To develop a stronger working knowledge of clients from black and minority ethnic backgrounds for effective intervention, safeguarding and assessment

Outcomes: By the end of the course, participants would have:

- Examined issues affecting black and minority ethnic children especially those from newly communities
- Examined key safeguarding issues affecting black and minority children and their role in effective intervention and prevention
- Explored their knowledge and understanding of key safeguarding needs of black and minority children
- Examined the issue of culture, what it means to them as practitioners and how it can affect their work with black and minority ethnic children
- Understood the significance of culture and tradition in the lives of black and minority ethnic families
- Identified strategies to better engage families in order to safeguard vulnerable children
- Gained an increased skill level and confidence in working with black and minority ethnic children and families

This course is available as in-house training only

Course Number Six: Working with Faith to Safeguard African Children

Target Group: Social Workers, Foster Carers, Education Welfare Officers, Teachers, CAHMS Practitioners

Duration: One Day

Aims: This course will enable front-line practitioners develop their working knowledge of the role that faith and religious beliefs can play in parenting and child rearing within different African communities, the implications on child safeguarding, effective intervention as well as assessment.

Outcomes: By the end of the course participants would have:

- Examined the notion of religion and the role it plays in child rearing and parenting among many BME communities
- Discussed the link between culture and religion and the impact on child safeguarding in the UK
- Explored strategies to enable better intervention in families where there are child protection concerns based on belief and religious practices
- Explored the role that faith organizations can play in helping to safeguard children from abuse and harm
- Discussed how to harness the skills of faith organizations to enable effective intervention in families where there are child protection concerns based on beliefs and religion.

AFRUCA Training Courses April 2009-March 2010

No.	Date	Course Title	Venue
1.	21 st April 2009	Working with Black African Children and Families (education sector)	London
2.	22 nd June 2009	Working with Black African Children and Families: Parents and Practitioners Seminar (Special 8 th Anniversary Seminar)	London
3.	8 th October 2009	Working with Black African Children and Families (multi agency)	Manchester
4.	20 th October 2009	Working with Faith to Safeguard African Children (multi agency)	London
5.	12th November 2009	Working with Black African Children and Families (multi agency)	Manchester
6.	25 th November 2009	Safeguarding Victims of Child Trafficking (education sector only)	London
7.	21st January 2010	Working with Black African Children and Families (multi agency)	Manchester
8.	8 th February 2010	Working with Faith to Safeguard African Children (multi agency)	London
9.	10 March 2010	Female Genital Mutilation as a Child Safeguarding Issue (multi agency)	London
10.	24 March 2010	Working with Black African Children and Families (multi agency)	Manchester

AFRUCA Training Course Booking Form

Please return completed booking form by post or fax to:

Training Section, AFRUCA, Head office Unit 3d/f Leroy house, 436 Essex Road, London N1 3QP

Email: training@afruca.org. Fax: 0844 660 8661. Telephone: 0844 660 8607

Please photocopy this form if you want to book more than one delegate place

Course Details

Course Title:

Course Date:

Course Venue: (Manchester or Central London, please choose)

Delegate Name and Contact Details

Name:

Job Title:

Organisation:

Address:

.....

Post Code:

Email:Telephone:

Fax:

Training Need Assessment

How long have you been in your present job?

Please give a brief description of your present job

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What do you hope to achieve from this course?

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Equality

Please specify any dietary requirements

Special Access Requirement :

PAYMENT (Please tick one option)

I enclose a cheque made payable to AFRUCA for £60.00

or

Please invoice

(if you do not send a cheque with this form you will automatically receive an invoice. We would normally charge an administrative fee of £8 for invoicing.

Please indicate who we should invoice if different from above)

Note: The details of your organisation and training received will remain confidential to AFRUCA. Your details will be held on a computer database so that we can send you information about our training events, publications and products or services that may be of interest to you. Please advise us in writing if you do not wish to receive further information from us.

Applicant's signature: Date:



AFRUCA – Africans Unite Against Child Abuse

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