



## **AFRICANS UNITE AGAINST CHILD ABUSE**



### **National Training Programme for Practitioners**

**APRIL 2010-MARCH 2011**

## About AFRUCA

AFRUCA- Africans Unite Against Child Abuse was established in May 2001 to promote the rights and welfare of African Children in the UK. We also work in partnership with other organisations in Africa and across Europe.

With offices in London and Manchester, AFRUCA works with UK practitioners working with children and in the African community to raise awareness and educate everyone about issues affecting the welfare of children so we can all act to protect them from abuse and harm. Our work includes:

**Awareness Raising** within the African community across the UK and among young Africans about children's rights as enshrined in the United Nations Convention on the Rights of the Child and other international conventions and UK legislation promoting the rights and welfare of children.

**Information, Education and Advisory services** to raise the profile of African children in the UK and elsewhere, increase awareness of their needs, improve policies and practices, and develop the leadership potential of young Africans. Activities include research and publishing reports; media work; conferences, seminars, workshops, and training programmes for parents, policy makers, service providers, community leaders, and young people; community meetings; advice and consultancy services.

**Advocacy and Policy Development** working closely with policy makers, especially within the framework of the Government's "Every Child Matters agenda", to shape the development of policy and regulatory action to promote the welfare of children.

**Community and International Development** in partnership with others, establishing programmes and projects to help relieve some of the suffering and hardship that African children experience.

**Service Provision** supporting African parents and working with families in crisis at the point of breakdown and disintegration.

For further information about our work, please visit our website at [www.afruca.org](http://www.afruca.org)

## **NATIONAL TRAINING PROGRAMME FOR PRACTITIONERS WORKING WITH BLACK AFRICAN CHILDREN AND FAMILIES**

AFRUCA is committed to facilitating and developing the learning and skills of those who work with African children and their families and those who provide services to meet their needs.

Over the past nine years, we have gained a wealth of knowledge and experience delivering specialist training courses aimed at supporting practitioners working with children and their families from a black African background. Over 4,000 practitioners have participated in our range of specialist conferences, workshops, seminars and training courses focusing on related child safeguarding issues, policies and practices. In addition, we have delivered over 60 in-house training activities to clients across the country including, Children Services, Safeguarding Children Boards, Children's charities, faith organisations, community organisations, youth organisations as well as educational institutions.

### **TRAINING FOR PRACTITIONERS**

This brochure identifies a range of training courses we have available in 2010-11. They have been developed based on demand and recommendations by agencies and practitioners who have participated in our previous training events. Our courses are accessible in two ways:

#### **1. AFRUCA-Run Training Courses for Practitioners (London and Manchester)**

AFRUCA organises regular training courses for practitioners on related subjects. Courses are held in Central London and in Central Manchester. The courses are designed to either target specific sector areas – for example: social workers, teachers or mental health practitioners, to ensure that issues specific to this area are covered, dissected and addressed, or multi agency staff, to enable practitioners from different backgrounds share knowledge and experiences while improving learning and gaining new skills. Courses are held monthly. Details are published on our website and are also circulated to training co-ordinators in different agencies across England so they can promote these within their organisations to attract interested members of staff.

At £80.00 per delegate, fees for participation in our training courses are very competitive. All fees include refreshments, lunch and training course materials.

For further information about our training courses, including dates, please visit our website at [www.afruca.org](http://www.afruca.org) or contact our training section at [training@afruca.org](mailto:training@afruca.org).

**Details of available courses in 2010-11 are on pages 5 to 9 below**

## 2. In House Training Courses for Agencies

Increasingly, AFRUCA is invited by agencies nation-wide to work with them to develop and deliver customized training to help meet internal needs and organisational priorities. Our courses are professionally developed and can be delivered as a package in a variety of ways. We are also able to tailor them to meet the needs of staff at a time, place, date and location of choice.

**Details of available courses in 2010-11 are on pages 5 to 9 below**

For further information and to discuss your in-house training package and other needs, please contact our training section on 0844 660 8607 or email: [training@afruca.org](mailto:training@afruca.org).

### In-House Training Events: Our Standard Rates

- One Day Training: £600.00 (up to 25 participants)
- Half Day Training: £350.00
- Conference Workshops: £350.00 (plus travel)
- Conference Speaking and Presentation: £350.00 (plus travel)



# AVAILABLE TRAINING COURSES IN 2010-2011

**ALL COURSES CAN BE TAILORED TO MEET INDIVIDUAL AGENCY NEEDS**

## **Course One: Working with Black African Children and Families**

**Duration:** One day

**Target Groups:** All practitioners working with black African children and families, including, Pupil Inclusion Managers, Teachers, Mental Health Workers, Social Workers, Youth Offending Teams, Family Support Workers, Education Welfare Officers and others

**Course Aim:** To develop a stronger working knowledge of clients from black African backgrounds for effective intervention, assessment and safeguarding.

**Outcomes: By the end of the course, participants would have:**

- Examined issues affecting black African children especially those from newly arrived communities
- Explored their knowledge and understanding of key safeguarding needs of black African children
- Examined the issue of culture, what it means to them as practitioners and how it can affect their work with black African children
- Understood the significance of culture and religion in the lives of black African families
- Understood the relationship between culture, class and poverty and the impact on black African families
- Identified strategies to better engage families in order to safeguard vulnerable children
- Gained an increased skill level and confidence in working with black African children and families in the UK.

## **Course Number Two: Working with Black and Ethnic Minority Children and Families (available as in-house training course only)**

**Target Groups:** Social Workers, Foster Carers, Education Welfare Officers, Family Support Workers, Teachers, CAHMS Practitioners and others

**Duration:** One day

**Course Aims:** To develop a stronger working knowledge of clients from black and minority ethnic backgrounds for effective intervention, safeguarding and assessment

**Outcomes: By the end of the course, participants would have:**

- Examined issues affecting black and minority ethnic children especially those from newly arrived communities
- Explored their knowledge and understanding of key safeguarding needs of black and minority children
- Examined the issue of culture, what it means to them as practitioners and how it can affect their work with black and minority ethnic children
- Understood the significance of culture and tradition in the lives of black and minority ethnic families
- Understood the relationship between culture, class and poverty and the impact on black and minority ethnic families
- Identified strategies to better engage families in order to safeguard vulnerable children
- Gained an increased skill level and confidence in working with black and minority ethnic children and families



## **Course Number Three: Witchcraft, Oath Rituals and Safeguarding African Children trafficked in the UK.**

**Target group:** Social Workers, Youth Offending Workers, Connexions Personal Advisors, Teachers, Education Welfare Officers, Inclusion Managers, Mental Health workers, Foster Carers, Policy Makers, Immigration and Borders Officials, Crime Prevention Officers, Child Rights Practitioners.

**Duration:** One day

**Course Aims:** To increase understanding of the complex crime of the trafficking of African children to the UK for various forms of exploitation and abuse. In particular, to familiarise participants with the phenomenon of witchcraft and oath taking rituals and its role in the growth of human trafficking from Africa. To improve the skills and abilities of practitioners to enable them understand the needs of victims under the spell of juju and oath rituals so they can intervene successfully.

**Outcomes: By the end of the course, participants would be able to:**

- Gain an enhanced knowledge and understanding of the factors that make African children and young people vulnerable to trafficking
- Understand the link between the trafficking of children and young people and the use of witchcraft, juju and oath-taking rituals as methods of deception, coercion and subjugation
- Understand the different stages of trafficking and how they impact on the safety of victims
- Explore the different forms of exploitation that African children are subjected to in the UK
- Be able to identify the barriers and challenges encountered by victims of trafficking from Africa
- Understand the needs of victims under the spell of juju and oath rituals so they can intervene successfully

## **Course Number Four: Female Genital Mutilation As a Child Safeguarding Issue (available as in-house training course only)**

**Target Group:** Child Protection Teams, Education Welfare Officers, Teachers,

**Duration:** One Day

**Aim:** To explore the issue of female genital mutilation and the impact on young girls who are victims. Practitioners will gain further knowledge of the cultural and religious arguments in support of Female Genital Mutilation as well as the sexual health, social, economic, human rights and child protection arguments against it.

**Outcomes: By the end of the course participants would have:**

- Explored the different types of FGM and the prevalence among different communities in the UK
- Identified the different cultural and religious factors fuelling the practice
- Discussed the short and long term consequences of the practice of FGM on victims
- Explored risk factors to help identify and safeguard children at risk of FGM
- Discussed ways of working with families where there is a risk of children being made to undergo the practice of FGM

## **Course Number Five: Working with Faith to Safeguard Children**

**Target Group:** Child Protection Teams

**Duration:** One Day

**Aims:** This course will enable front-line practitioners develop their working knowledge of the role that faith and religious beliefs can play in parenting and child rearing within different African communities, the implications on child safeguarding, effective intervention as well as assessment.

**Outcomes: By the end of the course participants would have:**

- Examined the notion of religion and the role it plays in child rearing and parenting among many BME communities
- Discussed the link between culture and religion and the impact on child safeguarding in the UK
- Explored strategies to enable better intervention in families where there are child protection concerns based on belief and religious practices
- Explored the role that faith organizations can play in helping to safeguard children from abuse and harm
- Discuss how to harness the skills of faith organizations to enable effective intervention in families where there are child protection concerns based on beliefs and religion.

## AFRUCA Training Courses April 2010-March 2011

No.	Date	Course Title	Venue
1.	11 <sup>th</sup> May 2010	Working with Faith to Safeguard Children	London
2	20 <sup>th</sup> May	Working with Black African Children and Families	Manchester
3	15 <sup>th</sup> June	Working with Black African Children and Families	London
4	17 <sup>th</sup> June	Working with Faith to Safeguard Children	Manchester
5	23 <sup>rd</sup> June	Conference : Breaking the cycle of fear: witchcraft, juju and safeguarding victims of Child Trafficking	London
6	12 <sup>th</sup> July	Working with Faith to Safeguard Children	London
7	15 <sup>th</sup> July	Working with Black African Children and Families	Manchester
8	21 <sup>th</sup> September	Juju, witchcraft rituals and safeguarding victims of child trafficking	London
9	23 <sup>rd</sup> September	Working with Faith to Safeguard Children	Manchester
10	22 <sup>nd</sup> October	Working with Black African Children and Families	London
11	16 <sup>th</sup> November	Juju, witchcraft rituals and safeguarding victims of child trafficking	London
12	25 <sup>th</sup> November	Working with Black African Children and Families	Manchester
13	3 <sup>rd</sup> December	Working with Faith to Safeguard Children	London
14	28 <sup>th</sup> January 2011	Working with Black African Children and Families	Manchester
15	24 <sup>th</sup> February 2011	Juju, witchcraft rituals and safeguarding victims of child trafficking	London
16	10 <sup>th</sup> March 2011	Working with Black African Children and Families	London
17	24 <sup>th</sup> March 2011	Juju, witchcraft rituals and safeguarding victims of child trafficking	Manchester

## AFRUCA Training Course Booking Form

**Please return completed booking form by post or fax to:**

Training Section, AFRUCA

**Head office:** Unit 3d/f Leroy house, 436 Essex Road, London N1 3QP

Email: [training@afruca.org](mailto:training@afruca.org). Fax: 0844 660 8661. Telephone: 0844 660 8607

**Please photocopy this form if you want to book more than one delegate place**

### Course Details

Course Title: .....

Course Date: .....

Course Venue: ..... (Manchester or Central London, please choose)

### Delegate Name and Contact Details

Name: .....

Job Title: .....

Organisation: .....

Address: .....

.....

Post Code: .....

Email: .....Telephone: .....

Fax: .....

### Training Need Assessment

How long have you been in your present job? .....

Please give a brief description of your present job .....

.....  
What do you hope to achieve from this course? .....  
.....

**Equality**

Please specify any dietary requirements .....

Special Access Requirement: .....

Any other needs?.....

**PAYMENT** (Please tick one option)

I enclose a cheque made payable to AFRUCA for £80.00

or

Please invoice

(if you do not send a cheque with this form you will automatically receive an invoice. We would normally charge an administration fee of £5 for invoicing.

Please indicate who we should invoice if different from above)

*Note: The details of your organisation and training received will remain confidential to AFRUCA. Your details will be held on a computer database so that we can send you information about our training events, publications and products or services that may be of interest to you. Please advise us in writing if you do not wish to receive further information from us.*

Applicant's signature: ..... Date: .....



## **AFRUCA – Africans Unite Against Child Abuse**

### **Head Office**

Unit 3D/F

Leroy House

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Email: [training@afruca.org](mailto:training@afruca.org)

Website: [www.afruca.org](http://www.afruca.org)

### **Regional Office**

Unit 98-100

23 New Mount Street

Manchester M4 4DE

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