

Who We Are

Founded in May 2001, AFRUCA - Africans Unite Against Child Abuse is an organisation concerned about the welfare of the African Child. Our aim is to promote the welfare of African children in the UK and in Africa.

Our Work in AFRUCA falls under four key thematic areas:

- **Child Rights:**

We raise awareness of issues relating to the rights of the child as enshrined in the various international conventions.

- **Research and Education:**

We hold public events to educate and inform. We publish the reports of such events to enable a sharing of knowledge and information on issues concerning the welfare of African children. We conduct research and disseminate the results of these.

- **Advocacy/Policy Development:**

We use the information collected in the course of our work to inform government policy and regulatory action on children.

- **Community Development:**

We work in partnership with other organisations and agencies to deliver projects to help promote the welfare of African children.

AFRUCA is a registered UK Charity
number 1093027
and a Company Limited by Guarantee
number 4306536

For further information, please contact:

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Cruelty Against African Children Must Stop



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INDUCTION PROGRAMME

for
newly arrived young africans
in the uk

The Induction Programme

Introduction

Every year a number of young Africans arrive in the UK. For different reasons, they may arrive unaccompanied or with their parents and guardians as asylum seekers or migrant families. They may have been trafficked into the country by people wanting to exploit them for various purposes. As new arrivals, these young people are faced with a number of challenges affecting their well being and ability to settle down and live a happy life. They may experience emotional trauma brought about by the change of environment, the culture shock, desolation, loneliness and life away from their countries, families and friends. At times, they may be the victims of bullying and racial abuse which compounds the problems they face and can lead to serious physical abuse and death.

What is it?

AFRUCA has designed a one day group Induction Programme to cater for the needs of newly arrived children. The programme aims to aid their integration so they can cope with the changes in their young lives. In the adult work environment, when a person starts a new

job, they are “inducted” into the job to facilitate their settling in. They learn about the workplace culture, the people they have to work with. They are shown where things are, how things work and what they have to do. The Induction Programme for Young Africans has been designed with the idea of work-place induction in mind. However, the children are encouraged to work in groups, to draw out their common experiences, analyse their situations and learn about the different personal development tools they can employ to take control of their lives. Of course by being with other children facing similar difficulties, they are able to draw strength from each other, give each other mutual support and develop new, long-term relationships that will extend beyond the induction session.

Who Can Attend?

AFRUCA’s Induction Programme is delivered with a maximum of 20 children per group. Participants must have been living in the UK for less than six months prior to the programme and be between the ages of 10 and 15 years, or for older groups 16 to 17 years. Due to the cultural focus, the programme is appropriate for children of African origin.

Expected Outcome

By the end of the programme, the children would have:

- developed a better understanding of the cultural differences that exist between life in the UK and life in their various African countries and gain the skills to enable them balance both without losing sight of their African identity
- gained better assertiveness, communication and interpersonal skills giving them control over their lives and leading to increased self confidence and self respect
- made new friends with other children who have gone through or are going through the same challenges, thereby providing each other with further mutual support and encouragement and the basis for more long-term relationships.